

## Introduction to Mastery

1. Cloud Solutions – SAAS Model
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3. SAP & Successfactors Capabilities
4. SAPs Strategy for SAP ERP HCM and Successfactors
5. SAP & Successfactors – Deployment Models
6. SAP & Successfactors – Integration Options
7. Successfactors – Sales demo and Professional System Set up
8. Successfactors – Instance, Provisioning Systems explanation
10. Successfactors – Quarter Releases & Upgrade Center
11. Instance basic settings – Home Page and Navigation Menu options
12. Instance – Standard Tiles with Tile Browser functionality
13. Instance – Custom Tile Creation with Text and Image loading
14. Instance – Custom Tile Creation with YouTube loading
15. Instance – User Groups Creation
16. Instance – Setting up Company Logo
17. Instance – Replacement text customization
18. Instance – Resetting user accounts or Passwords
19. Provisioning System – Basic company settings
20. Provisioning System – Language Pack Activation
21. Provisioning System – SF Applications Activation
22. Provisioning System – Super Admin Creation
23. Provisioning System – V11 & V12 Versions Set up
24. Provisioning System – Default Permissions & Role Based Permissions
25. Instance – Password Policies
26. Instance – Email Notification Customization
27. Instance – Theme Manager Customization
28. Instance – Proxy Management
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30. Successfactors – XML Basics & XML Tag Modifications
31. XML Pad & DTD (Document Type Definition) Set up
32. Successfactors Data Models Customization

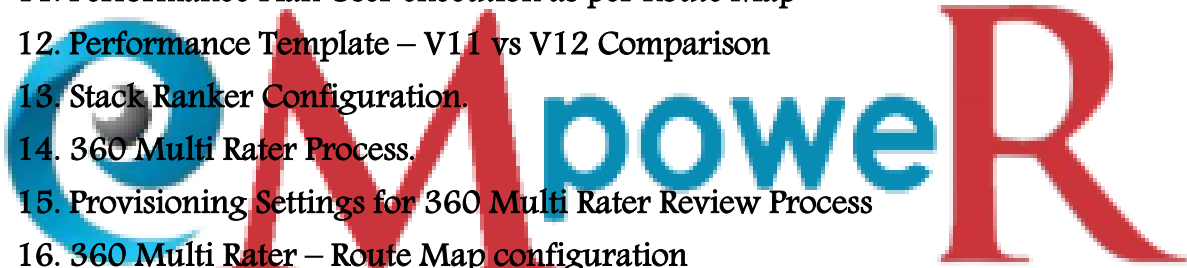
## Goal Management

1. Goal Management
2. Provisioning Settings for Goal Management Module
3. Goal Template Customization – XML Data Model & UI
4. Goal Template – Rating Scales Assignment
5. Goal Template – Route Map Assignment
6. Goal Template – Edit Categories
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17. Goal Alignment – Cascade Pull
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19. Goal Template – Weight Rules
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22. Import/Export – Goal Library
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# Performance Management

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4. Managing templates
3. Performance Template Customization
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6. Integrating Goal Plan template with Performance Template
7. Core Competencies vs Job Specific Competencies
8. Configuration of Job Families and Roles
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10. Launching Forms
11. Performance Plan User execution as per Route Map
12. Performance Template – V11 vs V12 Comparison
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15. Provisioning Settings for 360 Multi Rater Review Process
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21. Detailed 360 Review Report
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25. Calibration Process – Provisioning Settings
26. Manage Calibration template
27. Manage Calibration Session
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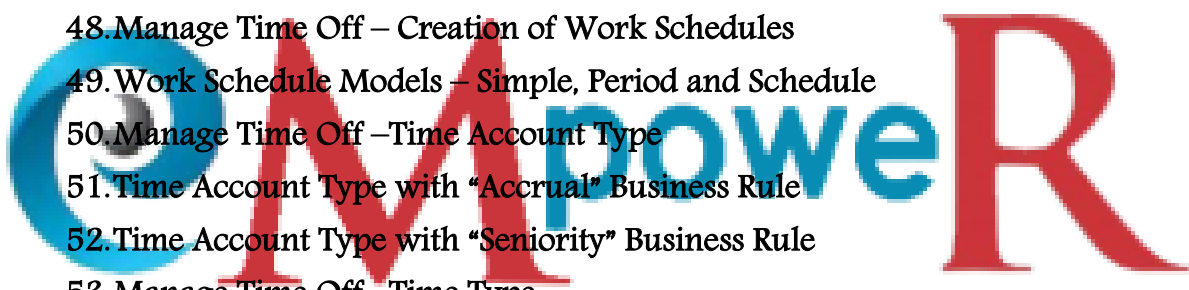
## Compensation Mastery

1. Compensation Management Introduction
2. Compa-Ratio, Range Penetration and Salary Proration Calculation
3. Setup Provisioning for Compensation.
4. Enabling and Navigating Compensation Administration
5. Assigning Route Maps to Compensation Template
6. Employee Data Export
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8. Currency Conversion Tables
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11. Plan Set up - Basic Settings
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15. Lookup Tables with Custom Business Scenario
16. Plan Instruction
17. Define Compensation Period Data
18. Budget Rules
19. Eligibility Rules
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21. Rating Sources
22. Define Planners
23. Create Compensation Work Sheets
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26. Create Compensation Statement
27. Compensation Statement Generation
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13. Setting up Country specific Succession Data Model
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19. Business Configuration for Position ID Internal Assignment
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46. Manage Time Off – Creation of Holiday
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49. Work Schedule Models – Simple, Period and Schedule
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51. Time Account Type with “Accrual” Business Rule
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53. Manage Time Off –Time Type
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4. Report Centre.
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6. Spotlight view reports
7. Spread sheet reports
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21. Dashboard Portlets
22. Adding Portlets to Dashboard 1.0
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24. Dashboard Creation from Success store
25. Upload YouCalc Dashboard files
26. Custom Tile Creation and Assigning it to a Dashboards
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28. Sharing Dashboards
29. Dashboard Rating Scales
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