

Course 1

Introduction to Mastery

1. Cloud Solutions – SAAS Model
2. History of Successfactors
3. SAP & Successfactors Capabilities
4. SAPs Strategy for SAP ERP HCM and Successfactors
5. SAP & Successfactors – Deployment Models
6. SAP & Successfactors – Integration Options
7. Successfactors – Sales demo and Professional System Set up
8. Successfactors – Instance, Provisioning Systems explanation
10. Successfactors – Quarter Releases & Upgrade Center
11. Instance basic settings – Home Page and Navigation Menu options
12. Instance – Standard Tiles with Tile Browser functionality
13. Instance – Custom Tile Creation with Text and Image loading
14. Instance – Custom Tile Creation with YouTube loading
15. Instance – User Groups Creation
16. Instance – Setting up Company Logo
17. Instance – Replacement text customization
18. Instance – Resetting user accounts or Passwords
19. Provisioning System – Basic company settings
20. Provisioning System – Language Pack Activation
21. Provisioning System – SF Applications Activation
22. Provisioning System – Super Admin Creation
23. Provisioning System – V11 & V12 Versions Set up
24. Provisioning System – Default Permissions & Role Based Permissions
25. Instance – Password Policies
26. Instance – Email Notification Customization
27. Instance – Theme Manager Customization
28. Instance – Proxy Management
29. Picklist Management – CSV Picklist & MDF Picklist
30. Successfactors – XML Basics & XML Tag Modifications
31. XML Pad & DTD (Document Type Definition) Set up
32. Successfactors Data Models Customization

Employee Central

1. Introduction to Employee Central
2. Employee Central Structure.
3. EC – Foundation Objects
4. EC – Personal and Employment Objects
5. EC – MDF Objects
6. EC – 14 Steps Implementation Sequence
7. EC – Provisioning Settings
8. EC – Setup Super Administrator
9. Data model Management
10. Setting up Corporate Data Model
11. Setting up Country specific Data Model
12. Setting up Succession Data Model
13. Setting up Country specific Succession Data Model
14. Enable Business Configuration UI (BCUI) in Provisioning
15. Business Configuration UI to Maintain Succession DM
16. Propagation Population vs Propagation Mapping
17. Setting up HRIS Propagation Data Model
18. Position Management – Position ID Generation
19. Business Configuration for Position ID Internal Assignment
20. Workflow Configuration – Role and User
21. Workflow Configuration – Dynamic Role
22. Workflow Configuration – Dynamic Group
23. Setting up Workflow Rules Data Model
24. ESS/MSS functionality – Address Change Scenario
25. Employee Central – Events and Event Reasons
26. Event Reason based Workflow configuration
27. Event based Workflow Configuration
28. Setting up Event Reason Derivation Data Model
29. Global Assignment/Country Transfer
30. Meta Data Framework
31. MDF – Parent Object and Child Object
32. MDF Picklist Creation and Customization

33. Creating and Modifying Associations
34. Manage Configuration UI
35. Configuration of Business Rule
36. MDF Object with Business Rule
37. Message Creation and Using in Business Rule
38. Writing a Business Rule with BCUI
39. Activating Role Based Permissions to MDF Object
40. EC Data Migration/Data Import Process
41. Import Foundation Data
42. Import Employee Data
43. Import MDF Objects Data
44. Mass Change
45. Provisioning Settings for Time Off
46. Manage Time Off – Creation of Holiday
47. Manage Time Off – Creation of Holiday Calendar
48. Manage Time Off – Creation of Work Schedules
49. Work Schedule Models – Simple, Period and Schedule
50. Manage Time Off –Time Account Type
51. Time Account Type with “Accrual” Business Rule
52. Time Account Type with “Seniority” Business Rule
53. Manage Time Off –Time Type
54. Manage Time Off –Time Type with Take Rule
55. Manage Time Off – Leave of Absence
56. Manage Time Off –Time Type Profile
57. Manage Time Off – Calendars Generation
58. Update Employee Profile with Time Type Profile
59. EC Payroll – Default Portlets
60. EC Payroll – Payroll System Configuration

